**Description:**

An employee in this class participates in the operations of fire suppression and emergency medical services on an assigned 24-hour shift. The employee performs a variety of technical, procedural, and regulatory methods and techniques relating to fire suppression and prevention, rescue, first aid, and equipment and apparatus operation. Responds to emergency situations requiring emergency medical attention and performs duties of an EMT. Acquires and maintains required State certification for Firefighter and EMT. Work is performed under general supervision of the Fire Captain

**Education and Experience**

Graduation from high school or GED equivalency supplemented by training courses in firefighting, fire prevention, CPR/first aid, rescue, apparatus and equipment operation, and related fire sciences; or an equivalent combination of education and experience.

**Special Requirements**

* Valid North Carolina class B driver’s license
* Firefighter Certification
* EMT Certification
* EVD

**Employee Benefits:**

* Vacation Leave
* Sick Leave
* Paid Holidays
* Petty Leave
* Contributory Retirement System (LGERS) – employee contributes 6% with additional employer contribution into the plan
* 5% Employer contribution to 401(k)
* Medical/Hospitalization Insurance – Dependent coverage available
* Dental Insurance – Dependent coverage available
* Life Insurance coverage – Voluntary Supplemental Life Insurance available
* Vision – Dependent coverage available
* Employee Assistance Program
* Credit Union Membership Eligibility
* Progressive Pay Plan
* Christmas Bonus (2% of Annual Salary)
* Annual Longevity Bonus
* **Sign-On Bonus Incentive:**  
  Three-thousand-dollar ($3000) sign-on bonus for all newly hired employees. Which will be paid in three installments of $1000 each. First installment upon hire, second installment is paid upon first anniversary and last installment paid upon second anniversary.
* **Lateral Entry Incentive:**  
  Newly hired employees are eligible for a one percent (1%) increase above the current base salary for each year of experience in the exact field being hired for. A maximum of ten years (10) of prior experience will be recognized, therefore making a ten percent (10%) increase above base salary the maximum pay increase that could be obtained by this incentive.
* **Education Incentive:**  
  Percentage increase in salary of two percent (2%) for having obtained an associate degree in the related field specific to the job. An additional two percent (2%) salary increase may be considered for employees who have obtained a bachelor's degree in the aforementioned fields of study, as well as an additional two percent (2%) for obtaining a master’s degree.

**Compensation**: **$43,520.67 - $ 47,200.00 per year**

**Send Application, Resume & Cover Letter:** hr@cityofrandleman.com

**Deadline for Applying**: Open Until Filled